

IB PYP Strategic Plan

A 3–5 year roadmap for an authorized school in an ongoing development phase

A practical multi-year roadmap linking programme quality, professional learning, governance and review into one clear path forward. Planning horizon: a focused 3–5 year sequence for strengthening the Primary Years Programme while keeping improvement visible, coordinated and sustainable.

Vision & guiding principles

Vision statement

Anchor the plan to how the PYP's transdisciplinary, inquiry-based approach supports the school's mission and the IB Learner Profile.

Alignment check

Map the plan against the IB Standards and Practices (Culture, Environment, Learning) so every priority ties back to an official standard. This matters for day-to-day quality and for evaluation visits.

Core commitments: agency, inquiry, conceptual understanding and action. The five essential elements



Six strategic priorities



Programme of Inquiry refinement

Review units annually, balance the 6 transdisciplinary themes, strengthen central ideas and lines of inquiry.

LEAD INDICATOR

POI review completed each May; vertical articulation checked K–5.



Teaching for agency & inquiry

Build teacher capacity in inquiry cycles and in student voice, choice and ownership.

LEAD INDICATOR

Walkthrough data; % of units with student-initiated action.



Assessment coherence

Strengthen formative assessment, portfolios and exhibition rubrics.

LEAD INDICATOR

Consistent use of PYP assessment strategies across grade levels.



Staffing & professional development

New-teacher PYP induction, ongoing Category 1–3 workshops, stronger PYP coordinator capacity.

LEAD INDICATOR

% staff PYP-trained; PD hours logged.



Community & agency beyond the classroom

Parent workshops on inquiry learning, student-led conferences, PYP Exhibition quality.

LEAD INDICATOR

Parent survey results; Exhibition outcomes.



Language & inclusion policy

Update language, inclusion/SEN and academic honesty policies per IB requirements.

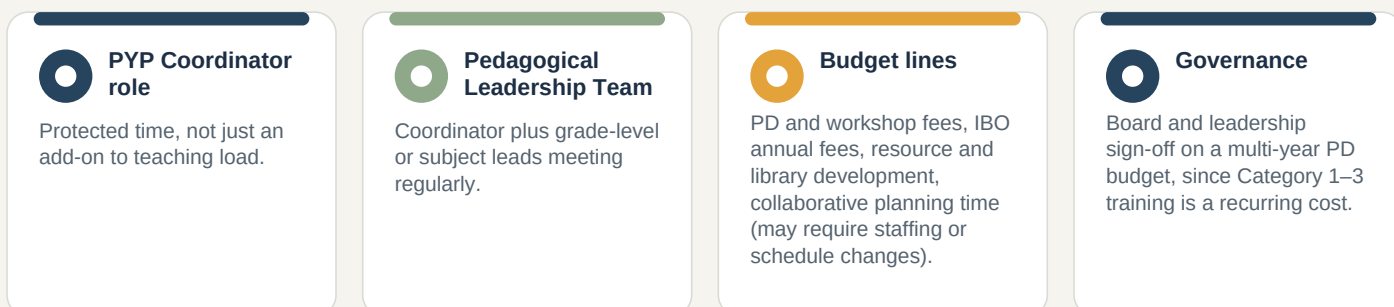
LEAD INDICATOR

Policies reviewed and updated on cycle.

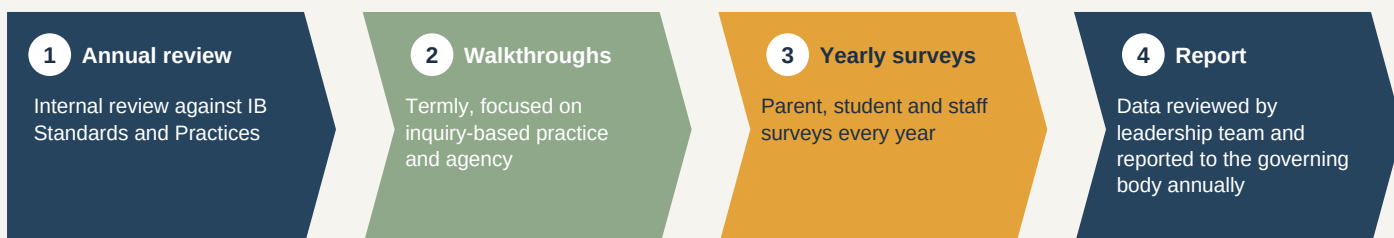
● Implementation timeline



● Governance & resourcing



● Monitoring & review



“Prepared as a planning template. Adapt priorities, timelines and indicators to your school’s specific context, size and current PYP standing.”