



St. Francis School, Indirapuram

[Affiliated to CBSE (No. 2131002) School code: 60455]

Abhay Khand III/2, Indirapuram, Ghaziabad, U.P - 201 014

Tel.: 0120-2690310, 9910175718, 9958944693

WOMEN GRIEVANCE REDRESSAL COMMITTEE

The Women's Grievance Redressal Cell, established under the provisions of Act No. 20 of 1990 by the Government of India, serves as a champion for gender equality and justice within the school community. The Cell is dedicated to addressing concerns raised by female students, faculty, and staff. It provides a safe and supportive space for them to voice their grievances and offers a platform for impartial investigation and resolution.

The Cell extends its focus beyond grievance redressal by promoting a healthy and secure environment for all. This includes initiatives to instil good hygiene practices within the school community. Additionally, the Cell empowers women by equipping them with knowledge of their legal rights and grievance resolution mechanisms. To facilitate a swift and just response to concerns, the Cell convenes regular meetings. It also functions as a counselling centre, addressing both verbal and written complaints. Furthermore, the Cell proactively organizes seminars and lectures featuring specialists and distinguished figures to raise awareness on critical issues like violence against women, sexual harassment in the workplace, and personal health and hygiene.

Objectives of this Cell:

- Address issues of sexual harassment affecting female students and staff.
- Empower women by equipping them with knowledge of their legal rights and grievance redressal mechanisms.
- Safeguard the rights and well-being of female members of the school community.
- Provide a safe and supportive platform for women to voice their concerns and seek redressal.
- Promote a healthy and hygienic environment within the school for all.
- Foster the holistic development of students, encompassing both academic and personal growth.

Members of the Committee

| Sl. No | Name | Position | Email |
|--------|------------------------|-------------|------------------------------|
| 1. | Sr. Seena | Chairperson | seenamathew090@gmail.com |
| 2. | Ms. Gurjeet Kaur | Member | gurjeetkaur1977@gmail.com |
| 3. | Ms. Soofia Kazmi | Member | soofiakaz@yahoo.co.in |
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26/09/2025
Principal
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